



HUMAN RESOURCES MANAGEMENT (67)

—Final—

KEY

Region—2013

Judges/Graders:

Please double-check and verify all scores!

TOTAL POINTS _____ **(160)**

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Case Study

Jane is a new employee of Professional Business Associates, having started with the company about two months ago. Jane was just told by her supervisor that she was being terminated and that she need not return to work tomorrow.

What can the employee do? What steps should the supervisor and the company have followed for her termination?

Solution—Topics may be found in the PBA Human Resources Manual

At-Will Employment—Page 9

Termination—Page 26

JUDGING PROCEDURE

- The contestant will be provided 30 minutes to develop the presentation. Notes will be made on the note card provided by the event proctor. No advisor contact will be allowed between the time of receiving the topic and the delivery.
- Only the [Human Resources Manual](#), along with one note card for notetaking, may be used in the preparation and presentation rooms.
- Contestant will be introduced by member number
- The contestant will speak before a panel of judges and a timekeeper. No audience will be allowed.
- The contestant will be given warnings via flash cards when there are two (2) minutes remaining and when there is one (1) minute remaining during the speaking time. The presentation will be stopped at seven (7) minutes.
- Excuse contestants upon completion of answering judges' questions.
- **There can be no ties in the top ten (10) contestants.** It is the responsibility of the judges to break any ties
- Administrator will fill out ranking sheet prior to dismissing the judges
- If more than one (1) section is necessary, finalists will be determined by selecting an equal number from each section
- Give administrator all Judges' Rating Sheets, Judge Evaluation Sheets and contest materials
- No audience is allowed in the contest room

Please double-check and verify all scores!